

CAMP JOJO: A VALUES STATEMENT

Camp Jojo holds the following values:

A Social Model of Disability

A social model of disability underpins Camp Jojo's values and all our work. This means that we believe that barriers in society like practical inaccessibility, or negative attitudes towards people with disability, cause barriers to people with disability and therefore inequality. We seek to remove those barriers to offer more choice, independence and control.

This means in practice that:

- Our camps are a place where the social model of disability is enacted
- We focus on the most at need, accepting that need may take many forms, and that disability is often linked to deprivation
- We value the role that those with disability contribute and let children be just children at camp
- We look at strengths, rather than impairments
- We challenge the discriminatory lack of camping access and participation for families with complex needs
- We promote opportunity and equality through accessibility so all can take part if they want to
- We celebrate all children's intrinsic worth and unique qualities, and that of everyone within the Camp Jojo community

Whole Family Inclusion and support

- we believe that who comprises a family is up to the people in the family themselves to decide, and comprises their direct support network. This may take different forms
- we believe that all members of the family attending camp are equally important
- we believe the wishes of the family are paramount; and our Family Support Volunteers work to ensure that all family members feel supported
- we seek to provide happy memories for all the family
- we value and seek an environment where parents and families can learn from each other and establish ongoing relationships

We value lived and learned experience

- We look to lived experience to underpin our work, and to co-production as our approach.
- We value all proposals coming to the Board as being already informed by the perspective of lived experience, as all our subcommittees have members with lived experience of disability – as does our Board
- We also accept the value of learned experience and we are continually adapting our practice in light of lived and learned experience – in particular of the families we work with

Team work and partnership

- We value each person involved in Camp Jojo as part of the team that enables it to function: and their unique contribution
- We believe camp is a community where everyone plays an equally important role and all are respected
- We work, learn, and have fun together
- We seek to listen and learn ongoingly,
- We strive for empathy and compassion in our relationships
- We listen to each other with respect and we communicate with kindness and honesty
- We look to work in partnership with families, volunteers, and other related organisations
- We are open and transparent as an organisation, including financially
- We value financial efficiency and probity
- We hold ourselves and our organisation accountable to live by our values